

The TiffinTalk on Business and Finance took place on 13 February 2019

We were delighted to host speakers from a range of organisations at last month's TiffinTalk on Business and Finance. We are very grateful to the following speakers who gave up their time to share their experiences and advice with us:

- ❖ Wendy Moore (Head of Marketing, Direct Line Personal)
- ❖ Elizabeth (Carver) Martine (Vice President at Barclays UK in Operational Risk)
- ❖ Shashank Parulkar (Commercial Manager and Deputy Office Manager at Bechtel Limited)
- ❖ Rebecca Rourke (Senior Project Controls Engineer at Bechtel Limited)

About 100 students and parents attended this talk and feedback received was very positive. Some of the PowerPoints used were sent out via parentmail in March.

The advice given included the following:

- A strong personal development plan is important. Take responsibility for your career and be prepared to update your knowledge when necessary
- Find a mentor but be clear on what you want from them
- If you are a manager, surround yourself with an excellent team and put the effort into helping them develop their careers
- Do something you enjoy and feel passionate about, with people you enjoy being with
- University is not the only route to a career in Business and Finance – there is a growing number of Degree Apprenticeships which are worth considering
- Networking is essential
- A good work-life balance is important
- Think outside the box – there are many good opportunities in areas which have not attracted many women in the past e.g. construction is one of these areas, contributing about £90 billion to the UK economy

Apprenticeships

The National Apprenticeship Service has produced a useful parents pack that covers a range of information. The pack includes information on preparing for the first day in a new job, helping your child find the right employer, financial support for apprentices and accessing higher and degree apprenticeships. <http://londongt.org/>

Examples of apprenticeships:

- ❖ Degree Level Apprenticeship for Chartered Town Planners Approved

The first-degree level apprenticeship for town planners has been approved. The apprenticeship is a degree level 7 apprenticeship and combines practical experience with academic study.

<https://www.fenews.co.uk/press-releases/26637-first-degree-apprenticeship-for-town-planners-gets-green-light>

- ❖ BT Apprenticeships

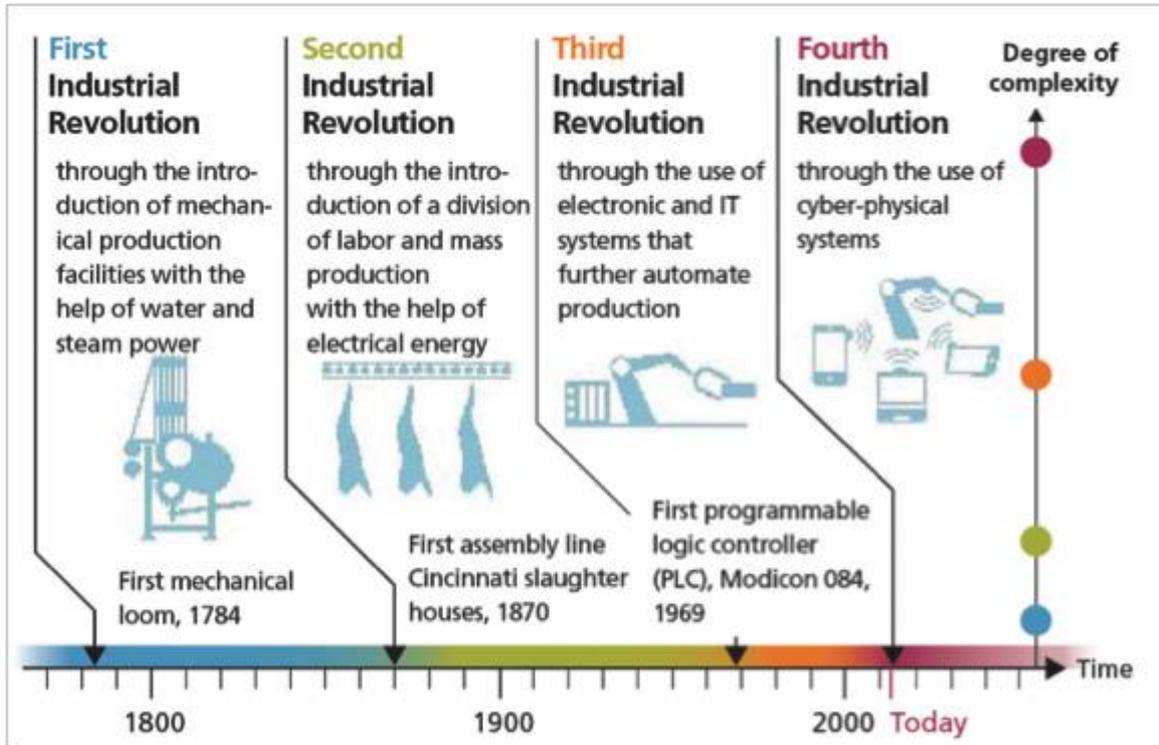
BT also announced the launch of over 1,600 apprenticeships and graduate jobs across a variety of business areas including engineering, cyber security, TV production and customer services. To learn more about careers with BT go to <https://www.btplc.com/Careercentre/earlycareers/index.htm>

❖ Competitive Apprenticeship Applications

BDO and Central Careers Hub supported by Prospects have produced a useful booklet that provides an insight into competitive apprenticeships - the application journey.

Labour Market Information and intelligence

The future of work



Jobs and the landscape of work has changed over the past 50 years. How useful are our experiences of the world of work in informing the career decision-making for our children? Globally, the Fourth Industrial Revolution has commenced. What can we tell our children about what the future of employment holds for them? Here are a few things to ponder...

By 2030, according to the a recent McKinsey Global Institute report (January 2018) 'Jobs lost, jobs gained' says workforce transitions in a time of automation, as many as 375 million workers— or roughly 14 % of the global workforce—may need to switch occupational categories as digitization, automation, and advances in artificial intelligence disrupt the world of work.

Current Year 9 Students will retire in..?

The UK Government Actuary assumes state pension age will be 70 in the 2050s and 71 in the 2060s. Could it rise to 72 in the 2070s? Year 9s will reach the earliest working age of 18 in 2023. If the state pension age is still 71, they will work for 53 years and then retire in the mid 2070s! Source: P. M. Teacher

The World Economic Forum produced a report on the future of work with some engaging info graphics on this subject. <http://reports.weforum.org/future-of-jobs-2018/shareable-infographics/>

HOWEVER... human skills will always be needed in a technological age. The Industrial Strategy blog, written by Dr Grace Lordan of London School of Economics explores some of the preconceptions and



fears individuals may have around the ambitions of the industrial strategy in relation to automation. The article looks at what the strategy means in reality and acknowledges the importance of softer skills required by individuals in employment – qualities which technologies and robots cannot offer. <https://industrialstrategy.blog.gov.uk/2019/02/26/human-skills-will-always-be-needed-in-a-technological-age/>

STEM News

Myskillsmylife

A new, free, shareable online resource for girls aged 11-19 has been launched. It encourages them to discover more about themselves, and shows them how their skills and strengths could lead them to exciting jobs and careers in Science, Technology and Maths. The resource connects them to real life role models who share what they do, how they got there and the opportunities available.

www.wisecampaign.org.uk/what-we-do/expertise/welcome-to-my-skills-my-life

Careers in Space

SpaceCareers.uk is a project of UKSEDS, the UK's National Student Space Society, and launched on 15 December 2015, the day of British astronaut Tim Peake's launch. You can find out more about the range of jobs from astronauts to meteorologists on their website. <https://spacecareers.uk/?p=home>

Next TiffinTalk – Wednesday 5 June 2019 'Careers in Healthcare'

We welcome any suggestions for the content of future Tiffin Talks. Email: careers@tiffingirls.org